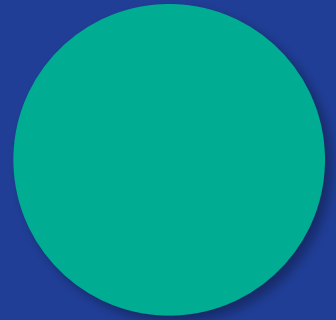
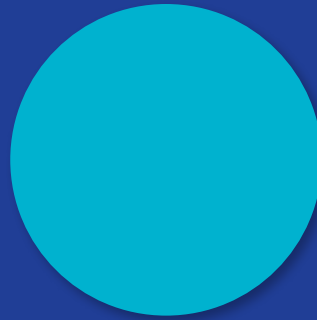
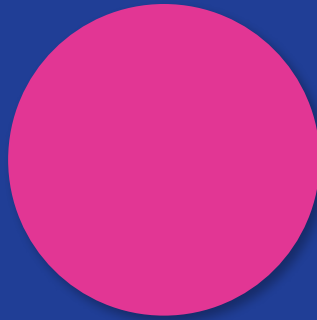


School of Pharmacy

Academic Unit Plan



PHARMACY

Academic Unit Plan – Summary Document

Timeline

The faculty and staff were introduced to the process and timelines for Academic Unit Planning (AUP) at a meeting in October 2021. At the time, the School of Pharmacy was in the middle of the required process for the Canadian Council for the Accreditation of Pharmacy Programs (CCAPP). After the successful completion of that process, a team of senior administrative personnel met to discuss the AUP self-study report, which was submitted in February 2023.

Action Plan Approval

After consideration of the AUP recommendations and integration with recommendations from the CCAPP accreditation process and the School of Pharmacy strategic plan, the action plan was submitted and approved in February 2024.

Self-Study Process

The self-study process overlapped with the self-study completed for the CCAPP accreditation. The CCAPP self-study document was used as a launching point for the AUP self-study report. Special emphasis was placed on research and graduate studies as these were not the focus of the CCAPP process. The senior administrative team met, and leaders were assigned to each major theme of the AUP self-study report. Key faculty, staff and students were contacted to provide input and feedback, which was incorporated into the submission. The self-study report was drafted and then circulated to faculty, staff and a sample of undergraduate and graduate students for feedback, which was incorporated prior to the final submission.

The self-study process identified significant strengths of our programs, in particular, dedicated faculty and staff and high-quality undergraduate programs producing highly regarded, fully employed pharmacists who contribute in meaningful ways to healthcare locally and nationally. Weaknesses requiring investment of time and financial resources were also brought forward, including a lack of appropriate space for teaching, labs and graduate work and insufficient baseline funding to foster growth in enrolment and further innovation in teaching and research.

Panel Review

The School of Pharmacy was pleased to welcome a panel consisting of Dr Karen Parsons (Faculty of Nursing, Memorial University), Dr Sandra MacDonald (Faculty of Nursing, Memorial University), and Dr Anne Marie Whelan (Dalhousie University, College of Pharmacy) and Dr Neal Davies (Faculty of Pharmacy and Pharmaceutical Sciences, University of Alberta) on April 27–28, 2023. The committee met with faculty, staff and students in several different contexts and conducted a thorough review of the School and considered all aspects of our entry-level PharmD program, our PharmD program for working professionals, our research and graduate programs and the

infrastructure/administration of the school. The report was received in May/June 2023 and contained 29 recommendations. The recommendations were wide ranging but several themes emerged. Space, IT infrastructure and research infrastructure are inadequate to meet the current and future needs of the program. Collaboration and research funding are needed to further enhance the research productivity of the school. Attention should be given to recruitment and expanding the School's seats to train pharmacists. Issues related to budget, development/fundraising and revenue generation were also highlighted in several other recommendations. All 29 recommendations were captured in the unit response and action plan.

Unit Response & Action Plan

The School of Pharmacy also recently completed the CCAPP accreditation process. As a result of that process, the School received full accreditation until 2027. The School of Pharmacy also completed its strategic plan *Prescribing Excellence: A Strategic Blueprint for Advancing Pharmacy Education, Practice and Research 2023–2027*. Since both accreditation and strategic planning generated recommendations and key performance indicators (KPI) that overlap with the AUP process, a single tracking document was appropriate. All 29 AUP recommendations were mapped on to strategic pillars of the School of Pharmacy (Inspired Learning, Dynamic Research, Community Engagement, and Enabling Success). The AUP recommendations were then linked with the KPI so that progress in all areas can be tracked on a regular basis. Faculty meetings are structured around these strategic pillars and the action plan and progress is reviewed in detail with faculty twice a year.